

# Policyholder: TUTTA BELLA NEAPOLITAN PIZZERIA

Group voluntary dental insurance Benefit summary for all members

Your coverage renews every April 1 This summary was created on 03/05/2025 and shows benefits available at that time.

#### What's available to me?

Dental insurance helps pay for all, or a portion, of the costs associated with dental care, from routine cleanings to root canals.

Eligibility				
Eligible employees	All active, full-time employees			
	Calendar-year deductible		Coinsurance your policy pays	
	In-network	Out-of-network	In-network	Out-of-network
Preventive	\$0	\$0	100%	80%
Basic	\$0	\$25	80%	70%
Major	\$0	\$25	50%	40%
Additional provisions				
Family deductible	3 times the per person deductible amount			
Combined maximum	Your calendar year maximum for preventive, basic, and major in-network services are combined.  Your calendar year maximum for preventive, basic, and major out-of-network services are combined. In-network calendar year maximums are \$1,000 per person or out-of-network calendar year maximums are \$1,000 per person.  Your services applied to the in-network maximum will apply to the out-of-network maximum and vice versa.			
Plan type	Unscheduled			

Insurance issued by Principal Life Insurance Company, 711 High Street, Des Moines, IA 50392

## Who can buy coverage?

- You may buy coverage if you're an active, full-time employee. Seasonal, temporary, or contract employees can't purchase.
  - o If you're on regularly scheduled day off, holiday, vacation day, jury duty, funeral leave, or personal time off, you're still considered actively at work, as long as you're fulfilling your regular duties and were working the day immediately prior to your time off.
  - o You must enroll within 31 days of being eligible. If you don't, you'll have to wait until the next open enrollment period, or qualifying event.

Additional eligibility requirements may apply.

Which procedures are c	overed, and how often?	
Preventive		
Routine exams	Twice per calendar year	
Routine cleanings	Twice per calendar year	
Bitewing X-rays	Once per calendar year	
Full mouth X-rays	Once every 36 months	
Fluoride	Twice per calendar year (covered only for dependent children under age 16)	
Sealants	Covered only for dependent children under age 16; once per tooth each 36 months	
Basic		
Emergency exams	Subject to routine exam frequency limit	
Periodontal maintenance	If three months have passed since active surgical periodontal treatment; subject to routine cleaning frequency limit	
Fillings	Replacement fillings every 24 months	
Oral surgery	Simple and complex	
General anesthesia / IV sedation	Covered only for specific procedures	

planing

procedures

Simple endodontics

Complex endodontics

Periodontal surgical

Non-surgical periodontics,

including scaling and root

Root canal therapy for anterior teeth

Root canal therapy for molar teeth

Once per quadrant per 24 months

Once per quadrant per 36 months

Insurance issued by Principal Life Insurance Company, 7	711 High Street, Des Moines, IA 50392
---	---------------------------------------

Occlusal guards (night guards)	One guard per 36 months
Harmful habit appliance	Covered only for dependent children under age 16

Major	
Crowns	Each 120 months per tooth if tooth cannot be restored by a filling
Core buildup	Each 120 months per tooth
Bridges	120 months old (initial placement / replacement)
Dentures	60 months old (initial placement / replacement)
Repairs	Partial denture, bridge, crown, relines, rebasing, tissue conditioning and adjustment to bridge/denture, within policy limitations

#### **Additional benefits**

Prevailing charge	When you receive care from an out-of-network-provider, benefits will be based on the 90 <sup>th</sup> percentile of the usual and customary charges.
Periodontal program	If you're pregnant or have diabetes or heart disease, you may receive scaling and root planing covered at 100% (if dentally necessary), or one additional cleaning (routine or periodontal) subject to deductible and coinsurance.
Second opinion program	You may be eligible for second opinions from dental providers at 100%. This program makes sure you get the best advice to make an informed decision about your care.
Cancer treatment oral health program	If you have cancer and are undergoing chemotherapy or head/neck radiation therapy, you may receive up to three fluoride treatments every 12 months covered at 100% plus one additional routine cleaning.
General anesthesia program	If you have autism, Down syndrome, cerebral palsy, muscular dystrophy, or spina bifida you may receive general anesthesia or intravenous sedation coverage. Services must be administered in a dental office. All other contractual limitations apply.

### How do I find a network dentist?

When you receive services from a dentist in our network, your cost may be lower. Network dentists agree to lower their fees for dental services and not charge you the difference. You'll have access to the Principal Plan Dental network, with more than 117,000 dentists nationwide. Visit principal.com/dentist to find a dentist or call 800-247-4695.

## What if my dentist isn't in the network?

You can refer your dentist to our network. Please submit the dentist's name and information by calling 800-247-4695, or submitting a form at principal.com/refer-dental-provider.

Insurance issued by Principal Life Insurance Company, 711 High Street, Des Moines, IA 50392 What are the limitations and exclusions of my coverage?

• Frequency limitations for services are calculated to the month and exact date from the last date of service or placement date.

There are additional limitations to your coverage. Please review your booklet for more information. We strongly recommend submitting a predetermination to determine benefits.



#### principal.com

This is a summary of dental coverage insured by or with administrative services provided by Principal Life Insurance Company. This outline is a brief description of your coverage. It is not an insurance contract or a complete statement of the rights, benefits, limitations and exclusions of the coverage. If there is a discrepancy between the policy and this document, the actual policy provision prevails. For complete coverage details, refer to the booklet.

© 2025 Principal Financial Services, Inc., Principal, Principal and symbol design and Principal Financial Group are trademarks and service marks of Principal Financial Services, Inc., a member of the Principal Financial Group.

Insurance issued by Principal Life Insurance Company, 711 High Street, Des Moines, IA 50392